IGOR GROSSMANN, Ph. D. 2014

Department of Psychology University of Waterloo 200 University Avenue West Waterloo, Ontario, Canada N2L 3G1

Office: PAS 3047 Phone: 519-888-4567 x 31793 Email: igrossma@uwaterloo.ca

EDUCATION_

University of Michigan, Ann Arbor

Ph.D. in Social Psychology, 2012

DAAD-honored visiting student (2005-2006)

Albert-Ludwigs-Universität Freiburg, Germany

Vordiplom (B.S. equivalent) in Psychology, 2002-2005

PROFESSIONAL APPOINTMENTS

Assistant Professor 2012 - present

Department of Psychology, University of Waterloo, Canada

HONORS AND AWARDS_

2013	The Otto Klineberg Intercultural and International Relations Award, The Society for the Psychological Study of Social Issues
	Best paper of the year on intercultural or international relations
2013	Dissertation Award, American Psychological Association (Division 20: Adult Development
2013	& Aging)
2012	2013 Summer China Program Fellow (declined)
2011	Rackham Pre-doctoral Fellowship, University of Michigan
2010	Science Editor's Choice article
2010	Daniel Katz Dissertation Fellowship in Psychology, University of Michigan
	Fellowship for outstanding graduate student research at the Institute for Social Research
2010	APS RiSE-UP Research Award, Association for Psychological Science
	Award for outstanding research on socially under-represented population
2009	Philip Brickman Memorial Prize, University of Michigan
	Award for Most Outstanding Paper in Social Psychology
2008	APS RiSE-UP Research Award, Association for Psychological Science
	Award for outstanding research on socially under-represented populations
2005 - 2006	DAAD Fellowship, DAAD: German Academic Exchange Service, Germany
2005 - 2006	Max-Kade Scholarship, University of Michigan
	Scholarship and tuition expenses for graduate studying at the University of Michigan
2005	Congress Poster Award, European Federation of Psychology Students' Associations
2004	Outstanding Poster Award, National Student Congress of The Association of German
	Professional Psychologists
2003 - 2005	E-fellows.net Scholarship, e-fellows.net, Germany
2002 - 2008	German National Academic Foundation Fellowship, Germany
	Scholarship granted to the top 0.3 % of German students
2002 - 2003	Undergraduate Fellowship, Konrad Adenauer Foundation, Germany

AWARDS OF SUPERVISED STUDENTS_

Brendan Gail Rule Award, Canadian Psychological Association, Alex Huynh, B.S. 2013

GRANTS

2014 - 2016	Templeton Science of Prospection Award (\$ 145,000), PI
	with Kathleen Vohs (co-PI)
2014 - 2017	SSHRC Insight Grant (CAD\$ 153,243)
2013	UW/SSHRC 4A Award (CAD\$ 8,000)
2013	RBC Your Future Grant, University of Waterloo (CAD\$ 9942.24)
2012	UW/SSHRC Travel Grant (CAD\$ 1,200)
2011	Rackham Doctoral Research Grant, University of Michigan

2011	Hough Summer Research Grant for Psychology & Ethics, University of Michigan
2010	Spring/Summer Research Grant, Rackham Graduate School, University of Michigan
	with Ethan Kross, PhD
2008	Center for Russian and Eastern European Studies, University of Michigan
	Research grant awarded for summer research in Russia
2007	Rackham Graduate Student Research Grant, University of Michigan
	Research grant awarded for summer research outside of the United States
2007	Individual Fellowship, International Institute, University of Michigan
	Research grant awarded for research outside the United States
2006	Summer Research Grant, Culture and Cognition Program, University of Michigan
	Research grant awarded for field research in Russia
2006	Research Grant, German National Academic Foundation
	Research grant awarded for independent research in Eastern Europe

GENERAL RESEARCH INTERESTS

Aging; Conflict Resolution; Culture; Emotion and Emotion-Regulation; Reasoning and Social Cognition; Social/Emotional Intelligence; Well-being; Wisdom

PUBLICATIONS

Grossmann, I. (in press). Dialecticism across the Lifespan: Towards a Deeper Understanding of Ontogenetic and Cultural Origins of Dialectical Thinking and Emotional Experience. In J. Spencer-Rogers & K. Peng (Eds.), The Psychological and Cultural Foundations of Dialectical Thinking. Oxford: Oxford University Press.

Grossmann, I. & Kross, E. (2014). Exploring "Solomon's paradox": Self-distancing eliminates the self-other asymmetry in wise reasoning about close relations in younger and older adults. Psychological Science, 25(8), 1571-1580. doi: 10.1177/0956797614535400

Grossmann, I., Karasawa, M., Kan, C. & Kitayama, S. (2014). A cultural perspective on emotional experiences across the lifespan. Emotion, 14(4), 679-692. doi: 10.1037/a0036041

Ross, M., Grossmann, I. & Schryer, E. (2014). Contrary to Psychological and Popular Opinion, There is No Compelling Evidence that Older Adults are Disproportionately Victimized by Consumer Fraud. Perspectives on Psychological Science, 9(4), 427-442. doi: 10.1177/1745691614535935

Grossmann, I., & Na, J. (2014). Research in Culture and Psychology: Past lessons and future challenges. Wiley Interdisciplinary Reviews: Cognitive Science, 5, 1-14. doi: 10.1002/wcs.1267

Grossmann, I., Na, J., Varnum, M. E. W., Kitayama, S., & Nisbett, R. E. (2013). A Route to Well-being: Intelligence vs. Wise Reasoning. Journal of Experimental Psychology: General, 142(3), 944-953. doi: 10.1037/a0029560

Grossmann, I. & Huynh, A. (2013). Where is the culture in social class? *Psychological Inquiry*, 24 (2), 112-119. doi: 10.1080/1047840X.2013.792568

Grossmann, I., Karasawa, M., Izumi, S., Na, J., Varnum, M. E. W., Kitayama, S., & Nisbett, R. E. (2012). Aging and wisdom: Culture matters. Psychological Science, 23(10), 1059-1066. doi:

10.1177/0956797612446025 SPSSI Otto Klineberg Intercultural and International Relations Award Kimel, S. Y.*, **Grossmann, I.***, & Kitayama, S. (2012). When gift-giving produces dissonance: Effects of subliminal affiliation priming on choices for one's self versus close others. Journal of

Experimental Social Psychology, 48(5), 1221-1224 * both authors contributed equally to this research

Kross, E.*, & Grossmann, I.* (2012). Boosting Wisdom: Distance From the Self Enhances Wise Reasoning, Attitudes, and Behavior. Journal of Experimental Psychology: General, 141(1), 43-48. doi: 10.1037/ a0024158 * both authors contributed equally to this research

Grossmann, I., Ellsworth, P. C., & Hong, Y.-y. (2012). Culture, Attention, and Emotion. Journal of Experimental Psychology: General, 141(1), 31-36. doi: 10.1037/a0023817

Grossmann, I. & Varnum, M. E. W. (2011). Culture, social class, and cognition. Social Psychological and Personality Science, 2(1), 81-89

Grossmann, I. & Kross, E. (2010). The impact of culture on adaptive vs. maladaptive selfreflection. Psychological Science, 21(8), 1150-1157 APS RiSE-UP Research Award 2010 * featured as "Editor's Choice: in Science (2010), 329, 492.

^{**} Philip Brickman Prize for most outstanding paper in Social Psychology, UMichigan

Grossmann, I., Na, J., Varnum, M.E.W., Park, D. C., Kitayama, S., & Nisbett, R. E. (2010). Reasoning about social conflicts improves into old age. Proceedings of the National Academy of Sciences of the United States of America, 107(16), 7246-7250 APS RiSE-UP Research Award 2008

Na, J., Grossmann, I., Varnum, M.E.W., Kitayama, S., Gonzalez, R., & Nisbett, R. E. (2010). Cultural differences are not always reducible to individual differences. Proceedings of the National Academy of Sciences of the United States of America, 107(14), 6192-6197

Varnum, M.E.W., Grossmann, I., Kitayama, S., & Nisbett, R.E. (2010) .The origin of cultural differences in cognition: Evidence for the social orientation hypothesis. Current Directions in Psychological Science, 19(1), 9-13

Varnum, M.E.W., Grossmann, I., Katunar, D., Nisbett, R.E., & Kitayama, S. (2008). Holism in a European cultural context: Differences in cognitive style between Central and East Europeans and Westerners. Journal of Cognition and Culture, 8, 321-333

Grossmann, I. & Bushman, B. J. (2007). Falsification. In R.F. Baumeister & K.D. Vohs (Eds.) Encyclopedia of Social Psychology. Thousand Oaks, CA: Sage

Grossmann, I. & Bushman, B. J. (2007). Reductionism. In R.F. Baumeister & K.D. Vohs (Eds.) Encyclopedia of Social Psychology. Thousand Oaks, CA: Sage

UNPUBLISHED MANUSCRIPTS

Grossmann, I., Gerlach, T, & Denissen, J. J.A. (under revision). When the Self Becomes a Wise Other: Self-Distance Facilitates Wisdom in Real Life.

Grossmann, I. & Varnum, M. E. W. (under review). Infectious Diseases, Natural Disasters, Social Structure, and Cultural Change in America.

Hughes, J., Grossmann, I. & Cohen A. B. (under review). Tolerating the "Doubting Thomas": How Religious Beliefs versus Practices Influence Attitudes toward Others.

Grossmann, I., Huynh, A. & Ellsworth, P.C.A. (under revision). Emotional complexity, culture, and the self.

INVITED TALKS & SYMPOSIA

August, 2014	Invited talk at the Science of Prospection symposium, University of Pennsylvania
July, 2014	Invited symposium at the 22 nd Congress for Cross-Cultural Psychology in Reims, France
March, 2014	Webinar for the Canadian Positive Psychology Association
February, 2014	Cultural Psychology Pre-conference, SPSP annual meeting, San Diego, CA
January 2014	Department of Psychology, University of Pennsylvania
January 2014	Department of Psychology, York University, Canada
June 2013	Department of Psychology, University of Leipzig, Germany
May 2013	Programme Doctoral Romande en Psychologie, University of Lausanne, Switzerland
March 2013	Ebbinghaus Empire Series. Department of Psychology, University of Toronto, Canada
December 2013	Department of Psychology, University of Heidelberg, Germany
December 2013	School of Psychology, University of Glasgow, Scotland
October 2012	Department of Psychology, Wilfred-Laurier University, Canada
May 2012	Western-Waterloo Conference, University of Western Ontario, Canada
November 2011	Department of Psychology, Michigan State University
March 2011	Department of Psychology, University of Waterloo, Canada
November 2010	Department of Psychology, University of Illinois at Urbana-Champaign
October 2010	The Swiss Center for Affective Sciences, University of Geneva, Geneva, Switzerland

CONFERENCE PAPER PRESENTATIONS

Grossmann, I., (2014, July). Malleability of wisdom: Experimental and cross-cultural evidence. Paper presented in a symposium "Understanding Wisdom in Later Life: Implications for Practice" chaired by B. Knight at the 28th International Congress of Applied Psychology in Paris, France.

Grossmann, I., (2014, June). Malleability of wisdom: Experimental and cross-cultural evidence. Paper presented in a symposium "Wisdom: Characteristics, contexts, and consequences" chaired by S. Etezadi at the convention of the Canadian Psychological Association in Vancouver, BC.

Grossmann, I. (2013, November). Smart, but not wise? Relationship between wise reasoning and intelligence. Paper presented in the symposium "Toward a Clearer Conceptualization of the Relations of Wisdom to Other Constructs: Distinguishing Resources, Correlates, and Outcomes" chaired by J. Glueck at the 66th Annual Scientific Meeting of the Gerontological Society of America, New Orleans, LA

Schryer, E., Grossmann, I., Mock, S., & Eibach, E. (2013, October). What does it mean to feel older or younger? A socio-communication account of perceived aging. Paper presented at the at the 74th annual meeting of the Canadian Association on Gerontology – CAG2013: Aging...from Cells to Society, Halifax, New Brunswick

Grossmann, I. (2013, August). Emotional differentiation across eight cultures: Systematic evidence from written media and diary surveys. Paper presented at the International Society for Research on Emotion conference at the University of California, Berkeley, California

Varnum, M.E.W. & Grossmann, I. (2013, June). The rise of the middle-class individualism in America. Paper presented in the symposium "Sociocultural approaches to values, academic engagement, and health" chaired by V. Kwan (Chair) at the regional conference of the International Association for Cross-Cultural Psychology, Los Angeles, California

Grossmann, I. (2013, June). Emotional differentiation, culture, and perspective. Paper presented in the symposium "A Process-oriented approach to emotion regulation in a cross-cultural context" chaired by I. Grossmann (Chair) at the regional conference of the International Association for Cross-Cultural Psychology, Los Angeles, California

Huynh, A. & Grossmann, I. (2013, June). When distancing goes bad: Reasoning from the future perspective undermines effective conflict resolution for entity theorists. Paper presented in the symposium "Why Time Matters Interpersonally: Examining Relational Outcomes from a Temporal Perspective" Chaired by K. Cortes at the 74th annual convention of the Canadian Psychological Association, Québec City, QC

Grossmann, I. & Varnum, M. E. W. (2013, May). The rise of the middle-class individualism in America. Paper presented in the symposium "When and How Social Class Makes a Differences" chaired by J. Na & I. Grossmann at the 25th APS convention, Washington, DC

Grossmann, I. & Kross, E. (2013, May). Solomon's Paradox: Wisdom and distance in close Relations. Paper presented in the symposium "So Close, So Far: Motivation, Metacognition, and Perceptions of Distance" chaired by M. Travers at the 25th APS convention, Washington, DC

Ellsworth, P. C. & Grossmann, I. (2013, May). Linguistic and cultural differences in emotional complexity. Paper presented in the symposium "The Emotion Lexicon: Underlying Dimensions and Cultural Differences" chaired by J. Fontaine at the 25th APS convention, Washington, DC

Grossmann, I. (2012, November). Boosting wisdom via psychological distance. Paper presented in the symposium "Wisdom as an Integration of Affect and Cognition: Life-Span Developmental Perspectives" chaired by U. Kunzmann & S. Thomas at the 65th Annual Scientific Meeting of the Gerontological Society of America, San Diego, CA

Grossmann, I. (2012, July). Emotion regulation and culture. Paper presented in the symposium "Unpacking emotion regulation: From brain through mind to social contexts" chaired by E. Kross & J. Moser at the 16th European Conference on Personality, Trieste, Italy

Grossmann, I. (2012, May). Getting Wisdom: Aging, Culture and Perspective. Paper presented at the 2012 Southern Ontario Behavioural Decision Research Conference, Waterloo, ON

Grossmann, I., Kross, E., & Nisbett, R.E. (2012, May). On Wisdom. Paper presented at the 2012 Social Psychology-Economics Day, Ann Arbor, MI

Grossmann, I. & Ellsworth, P.C. (2012, January). Mixed positive and negative emotions in Asians and Americans. Paper presented in the symposium "There is no sweet without bitterness": Cultural differences in the experience of mixed emotions" chaired by J. Larsen at the SPSP meeting, San Diego,

Grossmann, I., Na, J., Varnum, M. E. W., Kitayama, S., & Nisbett, R.E. (2012, January). Aging, Wisdom, and Well-being. Paper presented in the symposium "Social Cognition across Adulthood: Gaze Preferences, Decisions, and Wisdom" chaired by A. Freund & I. Grossmann at the Social-Personality Gerontology Preconference, SPSP meeting, San Diego, CA

Grossmann, I. (2011, July). Wisdom, psychological distance, and well-being. Paper presented at the 16th General Meeting of the European Association for Social Psychology, Stockholm, Sweden

Grossmann, I. & Kross, E. (2011, May). Boosting wisdom: Psychological distance enhances wise reasoning and behavior. Paper presented in the symposium "Creativity and wisdom: New experimental and training developments" chaired by **I. Grossmann (Chair)** & O. Ybarra (Co-Chair) at the 23nd APS convention, Washington, DC

Grossmann, I. & Varnum, M.E.W. (2011, January). Culture, social class and cognition. Paper presented in the symposium "Culture "within": the impact of religion, social class, and political ideology on cognition" chaired by I. Grossmann (Chair) & M. Varnum (Co-Chair) at the SPSP meeting, San Antonio, Texas

Grossmann, I. & Kross, E. (2010, May). The impact of culture and psychological distance on adaptive vs. maladaptive self- reflection. Paper presented in the symposium "Psychological Distance, Embodiment, and Affect" chaired by J. I. Davis at the 22nd APS convention, Boston, MA

Grossmann, I. & Kross, E. (2010, January). The impact of culture on adaptive vs. maladaptive self-reflection. Paper presented in the symposium "Culture and Emotion Regulation" chaired by I. Grossmann (Chair) & E. Kross (Co-Chair) at the SPSP meeting, Las Vegas, Nevada

Grossmann, I., Kitayama, S., & Nisbett, R.E. (2008, July). Bridging between West and East: Holism, dialecticism, and prediction of change in Russia. Paper presented at the 19th International Congress of the International Association for Cross-Cultural Psychology (IACCP), Bremen, Germany

Grossmann, I., Na, J., Varnum, M.E.W., Kitayama, S., & Nisbett, R.E. (2008, July). Not smarter, but wiser: Dialectical reasoning and wisdom across the lifespan. Paper presented at the 29th annual International Congress of Psychology, Berlin, Germany

Grossmann, I., Na, J., Varnum, M.E.W., Kitayama, S., & Nisbett, R.E. (2008, May). Dialectical reasoning and wisdom across the lifespan. Paper presented at the 20th APS convention, Chicago, IL

Grossmann, I. (2008, April). Bridging between West and East: Holism, dialecticism, and perception of change in Russia. Paper presented at the Michigan-Illinois Cultural Psychology Conference 2008, Ann Arbor, MI

TEACHING INTERESTS

Cultural Psychology	Research & Statistical Methods	
Emotions & Emotion Regulation	Social Cognition	
Lifespan Development & Wisdom	-	

GUEST LECTURES

Winter 2010	Some notes on Russia: A cultural psychological perspective. Marketing and Culture in
	Russia (BA 685), Ross School of Business, UMichigan
Winter 2010	Multidimensional scaling and cluster analysis. PSYCH 614, UMichigan
Winter 2010	Aging, emotion regulation, and wisdom. Culture, Self, and Brain (PSYCH 487),
	Umichigan
Fall 2010	Introduction to SPSS. Advanced Statistical Methods I (PSYCH 613), UMichigan
May 2006	Culture & Cognition. 20th European Congress of Psychology Students, Spindleruv
	Mlyn, Czech Republic

SELECTED CONFERENCE POSTER PRESENTATIONS

Grossmann, I. & Kross, E. (2010, April). The impact of culture on adaptive versus maladaptive self-reflection. Conference on Cultural Neuroscience, Ann Arbor, MI

Grossmann, I., Na, J., Varnum, M.E.W., Kitayama, S., & Nisbett, R.E. (2009, May). Social class, aging, IQ and holistic vs. analytic cognitive style. Poster presented at the 21st annual convention of the Association for Psychological Science, San Francisco, CA

Varnum, M.E.W., Grossmann, I., Na, J., Kitayama, S., & Nisbett, R.E. (2009, May). Aging and interdependence. Poster presented at the 21st annual convention of the Association for Psychological Science, San Francisco, CA

Grossmann, I., Enock, P., & Kross, E. (2009, Jan). Rumination and distancing in Russia and the U.S. Poster presented at the SPSP annual meeting, Tampa, FL

Grossmann, I., & Nisbett, R.E. (2008, Feb). Russia. Mixed cultures, contradictions, and change. Poster presented at the Cultural Psychology Preconference, SPSP annual meeting, Albuquerque, NM

Grossmann, I., Chao, M., Hong, Y-y. (2007, May). Essentialism and exposure to foreign culture moderate intergroup perception. Poster presented at the 19th annual convention of the Association for Psychological Science, Washington, DC

Varnum, M. E. W., Grossmann, I., Nisbett, R.E., Kitayama, S., Katunar, D. (2007, April). Differences in cognitive style between Central and East Europeans and Westerners. Poster presented at the Cultural Psychology Preconference, SPSP annual meeting, Memphis, TN

Grossmann, I. & Scornia, A. (2005, April). Cultural differences: National identity and attitudes in Italy and Germany. Poster presented at the European Congress of Psychology Students, Madrid, Spain **Outstanding Poster Award.**

EDITORIAL SERVICES

Editorial Boards:

2014 - Journal of Personality and Social Psychology: IRGP

2014 – Frontiers in Social Psychology

Ad-hoc Reviewer: Age and Ageing

Basic and Applied Social Psychology

Cognition and Emotion

Emotion

European Journal of Personality Europe's Journal of Psychology Journal of Cross-Cultural Psychology

Journal of Experimental Psychology: General Journal of Experimental Social Psychology Journal of Gerontology: Psychological Science Journal of Personality and Social Psychology Journal of Research in Personality; Intelligence

International Journal of Psychology

Motivation and Emotion

Personality and Social Psychology Bulletin Personality and SocialPsychology Review

PNAS

Psychological Science Psychology & Aging

Psychonomic Bulletin and Review

Social Psychological and Personality Science

TEACHING QUALIFICATIONS

Winter 2013	Social Psychology (Psych 704)
	Core graduate seminar on social psychology
	Culture and Psychology (Psych 352)
	Lecture on cultural psychology
Fall 2012 / 2013	Research Methods in Social Psychology (Psych 395)
	Honors' course on research methods in social psychology.
Spring 2012 /	Cultural Psychology (Psych 690)
Fall 2013	Graduate course exploring cultural influence on behavior, thought, and emotions.
Fall 2010	University of Michigan Graduate Teacher Certificate
	Facilitation and refinement of pedagogical skills for college-level instructors.
Fall 2009 /	Advanced Statistical Methods I& II w/ Richard Gonzalez
Winter 2010	Graduate Student Instructor, University of Michigan. Created and graded problem
	sets and exams, hold office hours, consulted students on group projects, gave an
	introductory workshop and a guest lecture.
Fall 2008 /	Introduction to Psychology w/ Brian Malley & Ann Phillips
Winter 2009	Graduate Student Instructor, University of Michigan. Hold two weekly 2h seminars,
	created assignments, exams and class activities, graded papers.
Winter 2008	Introduction to Social Psychology w/ Carla Grayson
	Graduate Student Instructor, University of Michigan. Hold two weekly 2h seminars,
	created assignments, exams and class activities, graded papers.
2005 - 2010	Individual Advising: UROP & Honor's Thesis Supervision
	Supervised over 20 research assistants from the Undergraduate Research
	Opportunity Program (UROP), as well as two honors theses

SUPERVISION

Graduate Students (Primary Supervisor) 2013 - present **Henry Santos** 2012 - present Alex Huynh Undergraduate Honors Students Caitlin Bakker 2014 2013 - 2014 Jacklyn Koyama 2013 - 2014 Fizza Jafry 2009 - 2010 Joshua Prasad

Bachelor Thesis

2012 Svenja Wahl, Department of Psychology, Humboldt-University Berlin, Germany

Dissertation Committees

2014 Genevieve Sansone, Department of Psychology 2014 Courtney Plante, Department of Psychology

External Dissertation Committees

Paul Conway, Department of Psychology, University of Western Ontario, Canada 2013

ACADEMIC SERVICE AND PROFESSIONAL ACTIVITIES

uWaterloo Aging Initiative 2014 Garnt reviewer for the Research Foundation – Flanders (Fonds Wetenschappelijk Onderzoek – Vlaanderen), Belgium 2014 Invited speaker at the University of Waterloo Arts Faculty event How to bring your research into the undergraduate classroom, Moving your Research in New Directions "How To" Series 2012 - Department of Psychology Colloquium committee, University of Waterloo 2013 Department of Psychology Website Overhaul Committee, University of Materloo 2010 - 2012 Search Committee for Full Professor in Social Psychology, University of Michigan 2010 - 2011 Departmental Associate in Psychology, University of Michigan 2010 - 2011 Privileges of faculty status, participation in faculty meetings and voting 2010 - 2011 Undergraduate Committee at the Department of Psychology, Univ. of Michigan 2010 - 2011 Departmental Associate in Psychology Conference 2007 - 2008 Chair of the Midwestern Cultural Psychology Conference 2006 - 2008 Oxford University Press Graduate Advisory Panel 2003 - 2008 Student Advisory Panel for Springer – an academic publisher Organizing Committee of the 11th German Psychology Students' Congress Executive Board Member, European Federation of Psychology Students' Associations 2004 - 2005 Executive Board Member of the German Psychology Students' Association 2004 Organizing Committee of the 10th German Psychology Students' Congress Search Committee of the 10th German Psychology Institute of Psychology, University of Freiburg 2003 - 2004 Faculty Associate, Economics and Behavioral Science, University of Freiburg Student-elect member; participation in departmental meetings and voting. Evaluation Guideline Development Committee, University of Freiburg	2014	Organizer of campus-wide "Successful Aging" speaker series in line wit hthe
Garnt reviewer for the Research Foundation – Flanders (Fonds Wetenschappelijk Onderzoek – Vlaanderen), Belgium 1014 Invited speaker at the University of Waterloo Arts Faculty event How to bring your research into the undergraduate classroom, Moving your Research in New Directions "How To" Series 2012 - Department of Psychology Colloquium committee, University of Waterloo 2013 Department of Psychology Website Overhaul Committee, University of Materloo 2010 - 2012 Search Committee for Full Professor in Social Psychology, University of Michigan 2010 - 2011 Departmental Associate in Psychology, University of Michigan 2010 - 2011 Undergraduate Committee at the Department of Psychology, Univ. of Michigan 2010 - 2011 Undergraduate Committee at the Department of Psychology, Univ. of Michigan 2010 - 2011 Undergraduate Committee at the Department of Psychology, Univ. of Michigan 2007 - 2008 Chair of the Midwestern Cultural Psychology Conference 2006 - 2008 Oxford University Press Graduate Advisory Panel 2003 - 2008 Student Advisory Panel for Springer – an academic publisher 2005 Organizing Committee of the 11th German Psychology Students' Congress 2004 - 2005 Executive Board Member, European Federation of Psychology Students' Associations 2004 Organizing Committee of the German Psychology Students' Association 2004 Organizing Committee of the 10th German Psychology Students' Congress 2004 - 2005 Search Committee for Full Professor in Personality Psychology 2004 Institute of Psychology, University of Freiburg 2003 - 2004 Faculty Associate, Economics and Behavioral Science, University of Freiburg 2004 Student-elect member; participation in departmental meetings and voting.	2014	
Invited speaker at the University of Waterloo Arts Faculty event How to bring your research into the undergraduate classroom, Moving your Research in New Directions "How To" Series 2012 - Department of Psychology Colloquium committee, University of Waterloo 2013 Department of Psychology Website Overhaul Committee, University of Waterloo 2010 - 2012 Search Committee for Full Professor in Social Psychology, University of Michigan 2010 - 2011 Departmental Associate in Psychology, University of Michigan 2010 - 2011 Undergraduate Committee at the Department of Psychology, Univ. of Michigan 2010 - 2011 Undergraduate Committee at the Department of Psychology, Univ. of Michigan 2007 - 2008 Undergraduate Committee at the Department of Psychology, Univ. of Michigan 2007 - 2008 Chair of the Midwestern Cultural Psychology Conference 2006 - 2008 Oxford University Press Graduate Advisory Panel 2003 - 2008 Student Advisory Panel for Springer – an academic publisher 2005 Organizing Committee of the 11th German Psychology Students' Congress 2004 - 2005 Executive Board Member, European Federation of Psychology Students' Associations 2004 - 2005 Executive Board Member of the German Psychology Students' Association 2004 Organizing Committee of the 10th German Psychology Students' Congress 2004 - 2005 Search Committee for Full Professor in Personality Psychology 2004 - 2005 Faculty Associate, Economics and Behavioral Science, University of Freiburg 2003 - 2004 Faculty Associate, Economics and Behavioral Science, University of Freiburg 2004 - 2005 Students-elect member; participation in departmental meetings and voting.	2014	Garnt reviewer for the Research Foundation – Flanders (Fonds Wetenschappelijk
2013 Department of Psychology Website Overhaul Committee, University of Waterloo 2010 - 2012 Search Committee for Full Professor in Social Psychology, University of Michigan 2010 - 2011 Departmental Associate in Psychology, University of Michigan 2010 - 2011 Undergraduate Committee at the Department of Psychology, Univ. of Michigan 2010 - 2011 Undergraduate Committee at the Department of Psychology, Univ. of Michigan 2007 - 2008 Dealing with issues regarding the course planning, concentration support, service 2006 - 2008 Oxford University Press Graduate Advisory Panel 2003 - 2008 Student Advisory Panel for Springer – an academic publisher 2005 Organizing Committee of the 11th German Psychology Students' Congress 2004 - 2005 Executive Board Member, European Federation of Psychology Students' 2004 Associations 2004 Organizing Committee of the 10th German Psychology Students' Congress 2004 - 2005 Search Committee for Full Professor in Personality Psychology 2005 Institute of Psychology, University of Freiburg 2006 Faculty Associate, Economics and Behavioral Science, University of Freiburg 2007 Student-elect member; participation in departmental meetings and voting.	2014	Invited speaker at the University of Waterloo Arts Faculty event <i>How to bring your research into the undergraduate classroom, Moving your Research in New</i>
2013 Department of Psychology Website Overhaul Committee, University of Waterloo 2010 - 2012 Search Committee for Full Professor in Social Psychology, University of Michigan 2010 - 2011 Departmental Associate in Psychology, University of Michigan 2010 - 2011 Undergraduate Committee at the Department of Psychology, Univ. of Michigan 2010 - 2011 Undergraduate Committee at the Department of Psychology, Univ. of Michigan 2007 - 2008 Dealing with issues regarding the course planning, concentration support, service 2006 - 2008 Oxford University Press Graduate Advisory Panel 2003 - 2008 Student Advisory Panel for Springer – an academic publisher 2005 Organizing Committee of the 11th German Psychology Students' Congress 2004 - 2005 Executive Board Member, European Federation of Psychology Students' 2004 Associations 2004 Organizing Committee of the German Psychology Students' Association 2004 Organizing Committee of the 10th German Psychology Students' Congress 2004 - 2005 Search Committee for Full Professor in Personality Psychology 2005 Institute of Psychology, University of Freiburg 2006 Faculty Associate, Economics and Behavioral Science, University of Freiburg 2007 Student-elect member; participation in departmental meetings and voting.	2012 -	Department of Psychology Colloquium committee, <i>University of Waterloo</i>
2010 - 2012 Search Committee for Full Professor in Social Psychology, University of Michigan 2010 - 2011 Departmental Associate in Psychology, University of Michigan 2010 - 2011 Undergraduate Committee at the Department of Psychology, Univ. of Michigan 2010 - 2011 Undergraduate Committee at the Department of Psychology, Univ. of Michigan 2007 - 2008 Dealing with issues regarding the course planning, concentration support, service 2006 - 2008 And advising. 2007 - 2008 Chair of the Midwestern Cultural Psychology Conference 2006 - 2008 Oxford University Press Graduate Advisory Panel 2003 - 2008 Student Advisory Panel for Springer – an academic publisher 2005 Organizing Committee of the 11th German Psychology Students' Congress 2004 - 2005 Executive Board Member, European Federation of Psychology Students' 2004 Associations 2004 Organizing Committee of the 10th German Psychology Students' Congress 2004 - 2005 Search Committee for Full Professor in Personality Psychology 2004 Institute of Psychology, University of Freiburg 2003 - 2004 Faculty Associate, Economics and Behavioral Science, University of Freiburg 2003 - 2004 Student-elect member; participation in departmental meetings and voting.	2013	1 0 1
Privileges of faculty status, participation in faculty meetings and voting Undergraduate Committee at the Department of Psychology, Univ. of Michigan Dealing with issues regarding the course planning, concentration support, service and research courses, and advising. 2007 - 2008 Chair of the Midwestern Cultural Psychology Conference 2006 - 2008 Oxford University Press Graduate Advisory Panel 2003 - 2008 Student Advisory Panel for Springer – an academic publisher 2005 Organizing Committee of the 11th German Psychology Students' Congress 2004 - 2005 Executive Board Member, European Federation of Psychology Students' Associations 2004 Organizing Committee of the German Psychology Students' Association 2004 Organizing Committee of the 10th German Psychology Students' Congress 2004 - 2005 Search Committee for Full Professor in Personality Psychology Institute of Psychology, University of Freiburg 2003 - 2004 Faculty Associate, Economics and Behavioral Science, University of Freiburg Student-elect member; participation in departmental meetings and voting.	2010 - 2012	
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Evaluation Guideline Development Committee, University of Freiburg		
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